



Y. & M. Anjuman Khairul Islam's
POONA INSTITUTE OF MANAGEMENT
SCIENCES & ENTREPRENEURSHIP

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University,
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MBA (SEM - II)
203: Human Resource Management
(2020 PATTERN)

SHORT QUESTIONS

Define below given subjects

- 1. HRM**
- 2. SHRM**
- 3. HRP**
- 4. Job Analysis**
- 5. Job Description**
- 6. Job Specification**
- 7. Recruitment**
- 8. Selection**
- 9. Succession Planning**
- 10. Career Planning**
- 11. Job Enrichment**
- 12. Job Enlargement**
- 13. HRIS**
- 14. HR Accounting**
- 15. HR Audit**
- 16. Training**
- 17. Development**
- 18. Performance Appraisal**
- 19. Performance Management**
- 20. State 2 difference between training and development**
- 21. State 2 difference between performance appraisal and performance mgt**
- 22. State 2 financial and 2 non financial components of compensation**
- 23. What is living wage**
- 24. What do you mean by Termination of employee**
- 25. What do you mean by Golden handshake**