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**POONA INSTITUTE OF MANAGEMENT**  
**SCIENCES & ENTREPRENEURSHIP**

(A Religious & Linguistic Minority Institution, Recognized by DTE, Govt. of Maharashtra, Affiliated to Savitribai Phule Pune University,  
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**MBA (SEM - II)**  
**206HR: Employee Relations & Labour Legislations**  
**(2019 PATTERN)**

**SHORT QUESTIONS**

1. What do you mean by employee relations
2. What is Gandhian approach to employee relations
3. State the role of ILO
4. What is collective bargaining
5. What is WPM
6. What is Grievance management
7. Define industrial dispute under ID act
8. Define Lockout under ID act
9. Define Strike under ID act
10. Define closure under ID act
11. Define Layoff under ID act
12. What do you mean by works committee
13. What do you mean by board of conciliation
14. What do you mean by National Tribunal
15. What do you mean by Labour courts
16. What is the role of conciliation officer
17. State the welfare provisions of Factories act
18. State the Health provisions of Factories act
19. How many nursing breaks is allowed to female employee under maternity benefit act
20. Rule of dismissal of female employee under maternity benefit act
21. Leave of miscarriage is for how many weeks
22. Define a trade union as per trade union act
23. What is the full form of POSH act
24. Who is an aggrieved women as per POSH act
25. What is the full form of MRTU & PULP act